
Education:

Ph.D. Organizational Psychology, Claremont Graduate University, 2025
M.A. Organizational Psychology, Claremont Graduate University, 2021
B.A. Psychology, Philosophy Minor, Loyola Marymount University, 2014

Professional Experience:

<i>Applied Research Associate</i> Center for Creative Leadership, San Diego, CA	2024 - Present
<i>Leadership Research and Evaluation Analyst (Contractor)</i> Center for Creative Leadership, San Diego, CA	2023 - 2024
<i>People Operations Associate Consultant</i> Blend Me, Inc, Atlanta, GA	2023 - 2024
<i>Research Lab and Data Manager</i> LeAD Labs, Claremont Graduate University, Claremont, CA	2021 - 2023
<i>Adjunct Professor, Statistics for Behavioral Science</i> Chapman University, Orange, CA	2022 – 2023
<i>Research Coordinator</i> HeadsUP Lab, Loyola Marymount University, Los Angeles, CA	2016 - 2018
<i>Assistant Cross Country/Track Coach</i> Loyola Marymount University, Los Angeles, CA	2016 - 2018
<i>Head Girls Cross Country and Assistant Track Coach</i> Arroyo Grande High School, Arroyo Grande, CA	2015 – 2016

Publications:

Smith, D.J., Reichard, R.J., & Mhatre, K.H. (in press). Visualizing and setting the agenda for PsyCap research using bibliographic coupling. In J. Gaffaney & S. Donaldson (Eds.) Research Handbook on Positive Psychology in the Workplace. Edward Elgar (pp. xxx).

Dawkins, M. A., & Smith, D. J. (2025). Navigating the Winds of Change: A CCL Experiential Research Feature on Succession Planning. Center for Creative Leadership. <https://doi.org/10.35613/ccl.2025.2065>

Leslie, J. B., Smith, D. J., Shrestha, S., & Iltefat, J. (2025). From crisis to transformation: Leveraging telemedicine to drive healthcare system change in an age of polycrisis. Center for Creative Leadership. <https://doi.org/10.35613/ccl.2025.2066>

- Reichard, E., Smith, D. J., Reichard, R. J., & Houghton, J. D. (2025). Advancing the field of self-leadership: A bibliometric review. *Journal of Leadership and Organizational Studies*, 32(2), 149-171.
- Reichard, R. J., Smith, D. J., Avey, J. B., & Mhatre, K. H. (2024). A bibliometric review of positive psychological capital: Investigating intellectual foundations through document co-citation. *Management Review Quarterly*.
- Earle, A. M., Napper, L. E., LaBrie, J. W., Brooks-Russell, A., Smith, D. J., & de Rutte, J. L. (2019). Examining interactions within the Theory of Planned Behavior in the prediction of intentions to engage in cannabis-related driving behaviors. *Journal of American College Health*.
- Earle, A. M., LaBrie, J. W., Boyle, S. C., & Smith, D. J. (2018). In pursuit of a self-sustaining college alcohol intervention: Deploying gamified PNF in the real world. *Addictive Behaviors*.
- Boyle, S. C., Smith, D. J., Earle, A. M., & LaBrie, J. W. (2018). What “likes” have got to do with it: Exposure to peers’ alcohol-related posts and perceptions of injunctive drinking norms. *Journal of American College Health*.
- Boyle, S. C., Earle, A. M., LaBrie, J. W., & Smith, D. J. (2017). PNF 2.0? Initial evidence that gamification can increase the efficacy of brief, web-based personalized normative feedback alcohol interventions. *Addictive Behaviors*, 67, 8-17. doi: 10.1016/j.addbeh.2016.11.024.

Conference Presentations:

- Smith, D. J., Powers, K., Houghton, J. D., DeCoste, L., & Reichard, R. J. (2024, July). Bibliometric Methods in Organizational Research: The Good, Bad, and the Ugly. Symposium presentation given at the 84th annual Academy of Management Conference, Chicago, IL.
- Mauricio, D., Smith, D. J., DeCoste, L., Shea, K., Reichard, R. J., Molina, R., Middleton, E. D. (2023, August). Mapping, Reviewing, and Charting the Course for Leader Self-Awareness Research Through Bibliographic Coupling. Symposium presentation given at the 83rd annual Academy of Management Conference, Boston, MA.
- Smith, D. J., Reichard, R. J., Avey, J. B., & Mhatre, K. H. (2023, March). The Present: Visualizing Current Trends in PsyCap Research Using Bibliographic Coupling. Symposium presentation given at the 64th annual Western Academy of Management Conference, Reno, NV.
- Birnbaum, A., Smith, D. J., Han, S., Chow, C. (2021, April). The Virtual Teams Reality: Can Psychological Safety Act as a Substitute for Shared Leadership in Temporary Teams? Symposium presentation given at the 3rd annual Society for Industrial and Organizational Psychology Conference, New Orleans, LA.
- Smith, D. J. (2019, October). Exploring self-leadership: A valuable resource in today’s growing gig economy. Presentation given at the 3rd annual Creating Healthy Organizations Conference, Costa Mesa, CA.
- Beck J. & Smith, D. J. (2019, October). How leadership development benefits student-athletes. Presentation given at the 3rd annual Creating Healthy Organizations Conference, Costa Mesa, CA.