

Education:

Ph.D. Organizational Psychology, Claremont Graduate University, 2025
M.A. Organizational Psychology, Claremont Graduate University, 2021
B.A. Psychology, Philosophy Minor, Loyola Marymount University, 2014

Professional Experience:

Applied Research Associate 2024 - Present
Center for Creative Leadership, San Diego, CA

Leadership Research and Evaluation Analyst (Contractor) 2023 - 2024
Center for Creative Leadership, San Diego, CA

People Operations Associate Consultant 2023 - 2024
Blend Me, Inc, Atlanta, GA

Research Lab and Data Manager 2021 - 2023
LeAD Labs, Claremont Graduate University, Claremont, CA

Adjunct Professor, Statistics for Behavioral Science 2022 – 2023
Chapman University, Orange, CA

Research Coordinator 2016 - 2018
HeadsUP Lab, Loyola Marymount University, Los Angeles, CA

Assistant Cross Country/Track Coach 2016 - 2018
Loyola Marymount University, Los Angeles, CA

Head Girls Cross Country and Assistant Track Coach 2015 – 2016
Arroyo Grande High School, Arroyo Grande, CA

Publications:

Smith, D.J., Reichard, R.J., & Mhatre, K.H. (in press). Visualizing and setting the agenda for PsyCap research using bibliographic coupling. In J. Gaffaney & S. Donaldson (Eds.) Research Handbook on Positive Psychology in the Workplace. Edward Elgar (pp. xxx).

Dawkins, M. A., & Smith, D. J. (2025). Navigating the Winds of Change: A CCL Experiential Research Feature on Succession Planning. Center for Creative Leadership. <https://doi.org/10.35613/ccl.2025.2065>

Leslie, J. B., Smith, D. J., Shrestha, S., & Iltefat, J. (2025). From crisis to transformation: Leveraging telemedicine to drive healthcare system change in an age of polycrisis. Center for Creative Leadership. <https://doi.org/10.35613/ccl.2025.2066>

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Reichard, E., Smith, D. J., Reichard, R. J., & Houghton, J. D. (2025). Advancing the field of self-leadership: A bibliometric review. *Journal of Leadership and Organizational Studies*, 32(2), 149-171.

Reichard, R. J., Smith, D. J., Avey, J. B., & Mhatre, K. H. (2024). A bibliometric review of positive psychological capital: Investigating intellectual foundations through document co-citation. *Management Review Quarterly*.

Earle, A. M., Napper, L. E., LaBrie, J. W., Brooks-Russell, A., Smith, D. J., & de Rutte, J. L. (2019). Examining interactions within the Theory of Planned Behavior in the prediction of intentions to engage in cannabis-related driving behaviors. *Journal of American College Health*.

Earle, A. M., LaBrie, J. W., Boyle, S. C., & Smith, D. J. (2018). In pursuit of a self-sustaining college alcohol intervention: Deploying gamified PNF in the real world. *Addictive Behaviors*.

Boyle, S. C., Smith, D. J., Earle, A. M., & LaBrie, J. W. (2018). What “likes” have got to do with it: Exposure to peers’ alcohol-related posts and perceptions of injunctive drinking norms. *Journal of American College Health*.

Boyle, S. C., Earle, A. M., LaBrie, J. W., & Smith, D. J. (2017). PNF 2.0? Initial evidence that gamification can increase the efficacy of brief, web-based personalized normative feedback alcohol interventions. *Addictive Behaviors*, 67, 8-17. doi: 10.1016/j.addbeh.2016.11.024.

Conference Presentations:

Smith, D. J., Powers, K., Houghton, J. D., DeCoste, L., & Reichard, R. J. (2024, July). Bibliometric Methods in Organizational Research: The Good, Bad, and the Ugly. Symposium presentation given at the 84th annual Academy of Management Conference, Chicago, IL.

Mauricio, D., Smith, D. J., DeCoste, L., Shea, K., Reichard, R. J., Molina, R., Middleton, E. D. (2023, August). Mapping, Reviewing, and Charting the Course for Leader Self-Awareness Research Through Bibliographic Coupling. Symposium presentation given at the 83rd annual Academy of Management Conference, Boston, MA.

Smith, D. J., Reichard, R. J., Avey, J. B., & Mhatre, K. H. (2023, March). The Present: Visualizing Current Trends in PsyCap Research Using Bibliographic Coupling. Symposium presentation given at the 64th annual Western Academy of Management Conference, Reno, NV.

Birnbaum, A., Smith, D. J., Han, S., Chow, C. (2021, April). The Virtual Teams Reality: Can Psychological Safety Act as a Substitute for Shared Leadership in Temporary Teams? Symposium presentation given at the 3rd annual Society for Industrial and Organizational Psychology Conference, New Orleans, LA.

Smith, D. J. (2019, October). Exploring self-leadership: A valuable resource in today’s growing gig economy. Presentation given at the 3rd annual Creating Healthy Organizations Conference, Costa Mesa, CA.

Beck J. & Smith, D. J. (2019, October). How leadership development benefits student-athletes. Presentation given at the 3rd annual Creating Healthy Organizations Conference, Costa Mesa, CA.